

## **JOB POSTING: Software Engineer Intern**

### **Gain Real-World Experience in Technology!**

#### **Join the NLC Insurance Team!**

Are you a motivated student with a passion for software development looking to gain real-world experience in a professional environment? NLC Insurance Companies is seeking a dedicated **Software Engineer Intern** to join our **IT team** in Norwich, CT.

#### **About NLC Insurance:**

NLC Insurance Companies has been a trusted partner for our customers for 200 years, offering reliable protection and guidance. We are more than an insurance company; we are a dedicated team committed to excellence and compassionate service. At NLC, we cultivate a collaborative environment that champions employee development and provides a clear path for career growth, especially for those starting or advancing in the insurance sector.

#### **Your Role:**

This is a hands-on opportunity to contribute to real production systems in a supportive, mentorship-driven environment within the insurance industry. The candidate will provide development and support of NLC's internal web-based Policy Administration, Claims, and Billing systems, and will receive mentorship in these areas, as well as opportunities for further professional development and certification. The internship will run for one semester or equivalent period, typically 12–16 weeks, with the schedule and hours determined based on the selected candidate's academic calendar.

This position is available in both part-time and full-time formats, open to candidates local to the Norwich, CT area. The role is based out of our Norwich, CT office. Scheduling will be determined based on the selected candidate's academic availability.

#### **Part-time schedule (academic semester):**

Hours: 8:15 AM – 12:15 PM EST Monday – Friday | Remote: Monday-Wednesday-Friday | In-Office: Tuesday-Thursday (Norwich, CT)

#### **Full-time schedule (summer or between semesters):**

Hours: 8:15 AM – 4:15 PM EST Monday – Friday | Remote: Monday-Wednesday-Friday | In-Office: Tuesday-Thursday (Norwich, CT)

*Hybrid schedule is based on current business needs and is subject to change.*

## What You'll Do:

- Design and implement fixes and enhancements to NLC's Policy Administration, Claims, and Billing systems.
- Troubleshoot and identify programming defects before code is introduced.
- Gain an understanding of development within NLC's technical ecosystem.
- Follow development best practices and established processes.
- Collaborate with technical mentors to write functional solutions to business problems.

## What We're Looking For:

### Required:

- Currently enrolled in a Computer Science or related degree program; junior or senior standing preferred
- Knowledge of Java and Object-Oriented Programming concepts
- Basic understanding of Design Patterns and web applications and/or REST APIs
- Basic understanding of Version Control Software such as Git and IDEs
- Strong analytical and problem-solving skills
- Strong written and verbal communication skills
- Willingness to learn and work collaboratively in a team environment

### Preferred:

- Experience using AI
- Professional experience in Java web applications, J2EE
- Knowledge of insurance
- Knowledge of scripting languages such as PowerShell
- Guidewire / InsuranceSuite experience (PolicyCenter, ClaimCenter, BillingCenter)
- Minimum 3.0 GPA

## Why Join NLC Insurance?

- **Career Advancement:** Structured opportunities for growth and development within a stable and reputable company.
- **Expert Mentorship:** Learn from experienced technology professionals in a supportive and collaborative setting.
- **Make a Difference:** Contribute to real production systems that support NLC's customers and agency partners.
- **Team-Oriented Culture:** Be part of a company that values your contributions, fosters teamwork, and encourages continuous improvement.
- **Hybrid Work Model:** Enjoy the flexibility of working both remotely and in our Norwich office.

**Ready to Apply?**

Please submit your resume and an unofficial transcript to [employment@nlcinsurance.com](mailto:employment@nlcinsurance.com). Applications will be reviewed on a rolling basis.

Pay: \$20.00 – \$25.00 per hour | Job Types: Internship (Part-time or Full-time available)

**Location:**

Norwich, CT 06360 | Hybrid (In-office Tuesday & Thursday; Remote Monday, Wednesday & Friday) | Must be local and able to commute to Norwich, CT

*NLC Insurance Companies is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability, or veteran status.*